Together we transform the lives of low-income homeowners by improving the safety and health of their homes and revitalizing our communities.

Rebuilding Together®
New York City

ANNUAL REPORT 2015

Together we renew lives and rebuild hope.

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WELCOME MESSAGE

DEAR FRIENDS,

We are pleased to share Rebuilding Together NYC's 2015 Annual Report, giving you a snapshot of our work over the past year.

With the support of our donors, volunteers, board members, and community leaders, Rebuilding Together NYC created a long-lasting and sustainable impact in our neighborhoods. We leveraged our growth in recent years to increase the size of our projects, add new programs, and become a stronger community revitalization partner.

Three years after Hurricane Sandy, thousands of homeowners were still left with inadequate funds to rebuild their homes. As other disaster recovery programs ended, Rebuilding Together NYC was able to take on some of the biggest and most complicated projects plaguing our city. In 2015, we not only increased the number of projects we completed by 38%, we also increased the scopes of the projects. Our average project cost was $26,000 and our largest home rebuild cost $114,000.

Also in 2015 we launched a Workforce Training Program that provides low-income New Yorkers with construction skills and certifications. So far, 56% of our graduates have obtained employment in construction trades and related industries. Permanent employment and living wages are key to supporting healthy homes and neighborhoods.

Rebuilding Together NYC is committed to building strong, sustainable communities in which New Yorkers can thrive. In 2015, we served over 25 neighborhoods throughout New York City.

We could not accomplish this without you. As a supporter, you make it possible for us to renew lives and rebuild hope.

We give you our deepest thanks for making these achievements possible.

With ongoing appreciation and best wishes,

KIMBERLY GEORGE, MIA
Executive Director

MARGARET-ANN COLE
President

MISSION & PROGRAMS

REBUILDING TOGETHER NYC (RT NYC) is a nonprofit organization that brings volunteers and communities together to improve the homes and lives of low-income New Yorkers. Together we transform lives by improving the safety and health of New York City homes and revitalizing our communities. We provide critical home repairs, with particular programs for those who are elderly or disabled, families with children, veterans, and survivors of natural disasters. We also renovate nonprofit facilities and community spaces, provide neighborhood-wide security lighting, and offer workforce training opportunities. All of our services are provided at no cost to our homeowners and community members.

SAFE & HEALTHY HOUSING

Rebuilding Together NYC preserves affordable housing in New York City and keeps people in their homes by:

- Providing free critical home repairs
- Providing accessibility modifications
- Rebuilding after disasters

COMMUNITY BUILDING

Rebuilding Together NYC builds strong communities by:

- Revitalizing neighborhoods through the renovation of community spaces and homes
- Installing exterior solar-paneled security lights
- Partnering with local organizations and community leaders

ECONOMIC DEVELOPMENT

Rebuilding Together NYC provides opportunities for residents to gain permanent employment and earn a living wage through:

- Workforce development with in-class and on-site construction training

ENVIRONMENTAL SUSTAINABILITY

Rebuilding Together NYC builds sustainable neighborhoods by:

- Diverting salvageable materials from the waste stream with our deconstruction program and Salvage Store.

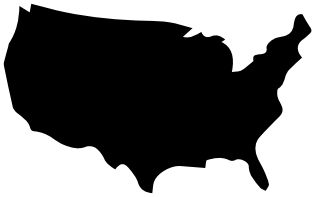
THE NEED

21%

OF NEW YORK RESIDENTS LIVE UNDER THE OFFICIAL POVERTY LINE MAKING APPROXIMATELY $23,500 IN PRE-TAX INCOME FOR A FAMILY OF FOUR

36%

OF VACANT UNITS WERE UNAVAILABLE IN NYC IN 2014 DUE TO DILAPIDATION OR BECAUSE THEY WERE UNDERGOING RENOVATION OR AWAITING RENOVATION. DILAPIDATED HOMES DOUBLED FROM 2009 TO 2011

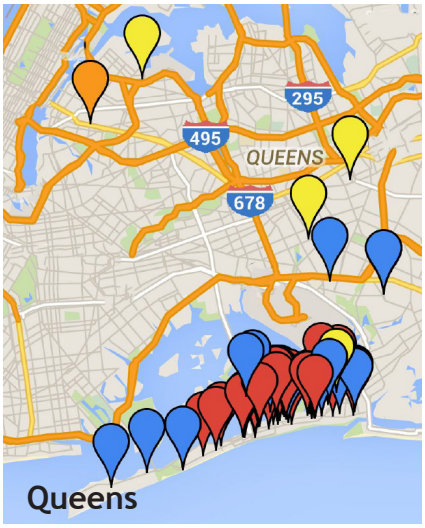


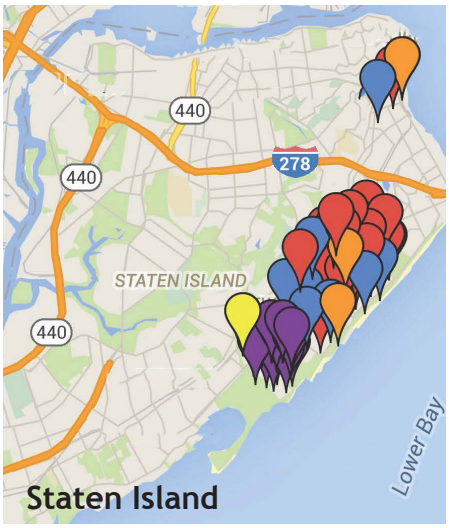
31%

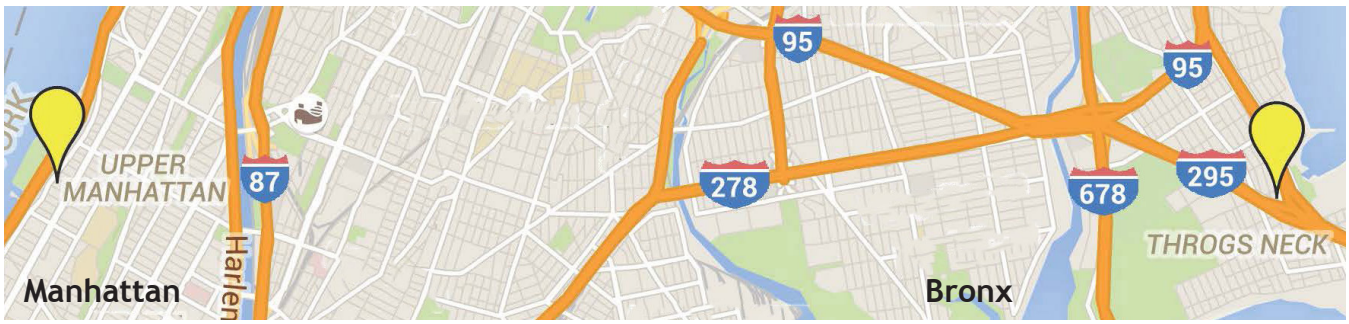
OF PEOPLE 65 AND OLDER NATIONALLY REPORT DIFFICULTY USING STAIRS, WITH FALLS CAUSING NEARLY 300 DEATHS AND OVER 17,000 HOSPITALIZATIONS IN NYC ANNUALLY.

2015 COMPLETED PROJECTS

30	10	10	136	12
SANDY REBUILD	ACCESS TO HOME	COMMUNITY SPACES	LIGHT IT UP	DECONSTRUCTION







198 TOTAL PROJECTS

IN 2015 REBUILDING TOGETHER NYC

GATHERED

1,385
VOLUNTEERS

WHO DONATED

8,398
HOURS

WHO CONTRIBUTED

$310,756
IN-KIND LABOR

COMPLETED

198
PROJECTS

GRADUATED

21
WORKFORCE PARTICIPANTS

PERFORMED

30
HOME REBUILDS

10
ACCESSIBILITY PROJECTS

10
COMMUNITY CENTERS RENOVATIONS

136
SOLAR LIGHTS INSTALLATIONS

12
HOME DECONSTRUCTIONS

SERVED

385
RESIDENTS

MADE

40
HOMES SAFE & HEALTHY

DELIVERED

$.87 OF EVERY DOLLAR RAISED TO PROGRAMS

REBUILDING THREE YEARS AFTER SANDY

NEIGHBORHOOD REVITALIZATION

We invest in communities by providing a professional quality, turn-key approach to revitalizing neighborhoods. Our work includes repairing homes, renovating community spaces, making accessibility modifications for the disabled, providing job training, and improving safety with greater lighting.

Staten Island

On October 24, Rebuilding Together NYC hosted its Fall Rebuilding Day on Staten Island in commemoration of the 3rd anniversary of Hurricane Sandy. With the help of local community-based organizations, residents, and 150 volunteers, Rebuilding Together NYC repaired six storm-damaged homes, three community centers, and installed 50 motion-activated solar-powered security lights in the Midland Beach and New Dorp neighborhoods.

6 HOMES RENOVATED

3 COMMUNITY CENTERS

50 SOLAR-POWERED SAFETY LIGHTS INSTALLED

150 VOLUNTEERS

> "IT IS CRITICAL THAT WE HELP OUR NEIGHBORS WHO LOST SO MUCH 3 YEARS AGO, AND STILL HAVE NOT FULLY RECOVERED," SAYS STEPHEN DUNDON, FORMER BOARD PRESIDENT, REBUILDING TOGETHER NYC. "IT IS ESPECIALLY ESSENTIAL THAT WE CONTINUE THE WORK AS THE JOBS GET BIGGER THE LONGER THE VICTIMS HAVE WAITED. THANKS TO SUPPORT FROM ORGANIZATIONS LIKE THE AMERICAN RED CROSS AND NEW YORK STATE HOMES AND COMMUNITY RENEWAL, WE HAVE BEEN ABLE TO TAKE ON THESE CHALLENGING HOME REBUILDS."

Midland Beach and New Dorp are neighborhoods in Staten Island that were severely damaged by Hurricane Sandy. These communities faced 16 feet of peak storm tides that left many homes flooded and without gas and electricity. The recovery effort on Staten Island has been ongoing since Sandy hit. Many homeowners continue to grapple with recurrent mold, unfinished repairs, and disputed insurance claims. With over 1,155 combined hours, hundreds of volunteers worked together to provide repairs for homeowners and community members who were still affected three years after the storm.

VOLUNTEER HIGHLIGHT

THE INVESTMENT OF OUR VOLUNTEERS' TIME AND RESOURCES ARE INVALUABLE!

We empower our volunteers and provide them with gratifying opportunities to have a long-lasting impact on the lives of low-income neighbors by repairing their homes and revitalizing their communities.

Alex Sramek

Alex is a "serial volunteer" who has spent time with about a dozen different organizations, Rebuilding Together NYC being one of his favorites. Transitioning between careers, he found himself with time on his hands, and rather than sitting around stressing the job hunt, he decided to make himself productive by volunteering. In the process, he discovered a passion for tackling distressingly messy situations and helping to make them better, which is essentially RT NYC's raison d'être. As a day job, Alex is now an independent personal trainer, where he helps improve his clients' lives while enjoying the flexibility to continue volunteering on a regular basis with Rebuilding Together NYC. "Organizations like RT NYC give me hope. Seeing people living in unsafe conditions, and being able to make a real impact on improving it, is what you do, and is what keeps me going."

HOMEOWNER HIGHLIGHT

We not only rebuild homes, we rebuild lives. We address our homeowners' safety, health, and independence. We invest in critical repairs to residents' homes for maximum impact, so they may remain safer and healthier long-term.

Michael and Maria G., Homeowners

Michael and Maria G. are both deaf-mute Greek immigrants who have lived in their Queens home for over 30 years. In 2006, Michael suffered a debilitating stroke that left him paralyzed on his right side and wheelchair-bound. Michael also suffers from language aphasia, leaving him unable to communicate via sign-language or other means. As a result of his injury, Michael cannot eat normally or walk, and requires 24-hour care and assistance. With the help of Rebuilding Together NYC, Michael and Maria now have a chair lift and a renovated bathroom that will give Michael some added independence.

WHEN ASKED ABOUT HOW IMPORTANT THESE REPAIRS ARE TO HER PARENTS, MICHAEL AND MARIA'S DAUGHTER KELLY SAID, "IT IS A BLESSING TO SEE MY PARENTS GETTING THE HELP THEY NEED AFTER SO MANY YEARS. THIS IS THEIR HOME, AND IT HAS BEEN THE ONLY CONSTANT IN THEIR LIVES AMIDST ALL THIS CHANGE OVER THE YEARS. MY PARENTS DON'T WANT TO LEAVE THEIR HOME AND NOW THEY DON'T HAVE TO."

COMMUNITY SPACE HIGHLIGHT

COMMUNITY SPACES ARE VITAL TO A NEIGHBORHOOD'S HEALTH AND SUPPORT SYSTEM.

By investing in community centers, local nonprofits, and public spaces, we increase the capacity, resources, and overall health of neighborhoods.

Restore Red Hook

On October 15th, Rebuilding Together NYC partnered with the Red Hook Community Justice Center, the Carroll Gardens Association, and William Morris Endeavor on a large-scale community revitalization project to improve a section of our shared neighborhood in Red Hook, Brooklyn.

The Red Hook section of Brooklyn is a physically isolated community, surrounded on three sides by water, and cut-off from the rest of Brooklyn by an elevated expressway. While the neighborhood has seen substantial economic development over the past decade, its high concentration of low-income housing developments translates into pockets of economically depressed areas. The poverty rate in Red Hook is 33%, far higher than the citywide rate of 19%. In August, five young people between the ages of 19-22 were shot while sitting outside one of the Red Hook Gardens homes where they resided. Crime, quality of life, and community cohesion in Red Hook are impacted by the disrepair of the built environment. To this end, the community joined together to improve one of the neighborhood's blighted areas. The revitalization project took place largely in the alleyway that extends from Richards Street, between Pioneer Street and Visitation Place.

The partnering agencies and volunteers from our sponsor William Morris Endeavor installed solar powered lights along the alley, cleared the dumping and debris, painted over graffiti, facilitated gardening and public art projects with residents to beautify the space, and ultimately brought residents from the Visitation Street and Pioneer Street sides of the alley together to build community. Together, we make a difference.

PROGRAM HIGHLIGHT

WORKFORCE TRAINING PROGRAM

In 2015, Rebuilding Together NYC launched the Disaster Recovery Workforce Training Program in partnership with the Governor's Office of Storm Recovery (GOSR). The program, which primarily takes place in Southern Brooklyn and Staten Island, provides in-class and on-site construction training for low to very low income New Yorkers, while contributing to the long-term resiliency of the city. As part of their training, participants repurpose the waste stream from homes on Staten Island slated for demolition as part of the NY Rising Buyout Program. The Program consists of a comprehensive 6-week course, which includes two weeks of in-class training followed by four weeks of on-site construction experience. Upon completion, participants possess technical and practical skills in the construction trades, as well as certifications from the Occupational Safety and Health Administration (OSHA) and Home Builders Institute (HBI). The program offers participants stipends of $1,000, personal protective equipment, and introductions to potential employers in the construction industry.

"REBUILDING TOGETHER NYC IS VERY PROUD OF THE DISASTER RECOVERY WORKFORCE TRAINING PROGRAM WITH GOSR," SAID EXECUTIVE DIRECTOR KIMBERLY GEORGE. "NOT ONLY DO WE BE PROVIDE TRAINING IN SKILLS THAT EMPLOYERS SEEK, WE REPURPOSE THE WASTE STREAM FROM STATEN ISLAND'S BOUGHT-OUT HOMES IN THE PROCESS. IT'S A UNIQUE APPROACH TO ADDRESSING ECONOMIC AND ENVIRONMENTAL SUSTAINABILITY IN THE SAME EFFORT."

When asked about the program, Darrel Mulbah, cohort 1 participant, eagerly said, "If you don't know what this is *points to his Rebuilding Together NYC t-shirt* - look it up. It changed my life, and it can change yours too!"

CORPORATE SPONSOR HIGHLIGHT

The investments made by corporate sponsors change lives and move the needle on addressing the millions of low-income homeowners living in unsafe and unhealthy homes. We strengthen corporations' social responsibility by providing them with a range of gratifying opportunities to impact low-income residents and communities through hands-on volunteering and community engagement.

Forest City Ratner Companies

On June 11th, Rebuilding Together NYC partnered with 115 volunteers from Forest City Ratner Companies (FCRC) for their annual Community Day of Service. In collaboration with local community partners including Red Hook Initiative, Good Shepherd Services, and the Flourishing Preschool, Rebuilding Together NYC and FCRC volunteers helped revitalize Red Hook, Brooklyn, a community that was severely damaged by Hurricane Sandy.

When asked why the Community Day of Service is such an important event, Forest City Ratner Companies Executive Chairman Bruce Ratner said, "We are so excited to join with local community organizations to enhance the storied Red Hook neighborhood. Forest City Ratner Companies is not only in the business of creating new dynamic neighborhood destinations, we are committed to supporting and amplifying the existing city fabric by making important investments in local communities."

WITH THE HELP OF FCRC VOLUNTEERS, WE WERE ABLE TO:

- PAINT & LANDSCAPE THE MICCIO COMMUNITY CENTER
- PAINT & INSTALL STORAGE & ORGANIZATION SHELVES AT RED HOOK INITIATIVE
- BUILD RAISED GARDEN BEDS FOR STUDENTS AT THE FLOURISHING PRESCHOOL
- PAINT FIRE HYDRANTS THROUGHOUT THE NEIGHBORHOOD
- INSTALL MOTION-ACTIVATED SECURITY LIGHTS ON THE EXTERIOR OF HOMES

Honoree Les Hiscoe, Shawmut Design and Construction, and Master of Ceremonies George Oliphant, NBC's George to the Rescue, at the 2015 Coming Home Gala

2015 MILESTONES

INCREASED PROJECTS BY **38%**

INCREASED OUR STAFF CAPACITY, DIVERSIFIED OUR FUNDING STREAMS, & STRENGTHENED OUR VOLUNTEER PROGRAM

CREATED NEW WORKFORCE TRAINING PROGRAM

PROVIDED **21** WORKFORCE TRAINING PARTICIPANTS WITH OSHA 10, HBI PACT CERTIFICATION, AND JOB PLACEMENT SUPPORT

HONORED LONG-TIME SUPPORTER LES HISCOE WITH REBUILDING TOGETHER NYC'S 2015 COMING HOME AWARD

OPENED RT NYC SALVAGE STORE

LIT UP 12,400 SQUARE FEET OF NEW YORK CITY STREETS -THE EQUIVALENT OF THE NEW YORK KNICKS & BROOKLYN NETS HOME COURTS COMBINED

ADDED VINCENT "VINNIE" VAN GO TO OUR VEHICLE FLEET!

2015 FINANCIALS

INCOME

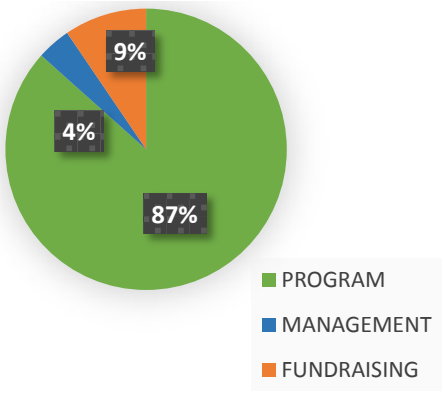
GOVERNMENT	$682,850	29%
CORPORATIONS	$243,771	10%
FOUNDATIONS	$469,755	20%
EVENTS	$214,040	9%
INDIVIDUALS	$54,850	2%
IN-KIND	$703,669	30%
OTHER	$1,819	- %
Total	$2,370,754	100%

EXPENSES

PROGRAMS	$1,981,027	87%
MANAGEMENT	$88,969	4%
FUNDRAISING	$217,045	9%
Total	$2,287,041	100%

ASSETS

INCREASE IN NET ASSETS	$83,713
NET ASSETS BEG. YEAR	$571,160
NET ASSETS END OF YEAR	$654,873



GET INVOLVED

DONATE

Please donate now by visiting ***www.rebuildingtogethernyc.org***. All donations to Rebuilding Together NYC are tax deductible to the full extent of the law. Because of our longstanding relationships with suppliers, contractors, and skilled-trades people, we are able to leverage every dollar donated into three dollars' worth of services to our low-income clients and community centers.

REFER POTENTIAL CLIENTS

If you know anyone who could use our services, please contact us at 718-488-8840 or ***info@rebuildingtogethernyc.org***.

EVENT SPONSORSHIP

Join us at one of our annual events such as our gala, golf tournament, marathon teams, bike tour, and Neighborhood Revitalization events. As a corporate sponsor, you will directly reach targeted audiences and demographics, and provide a great team building experience for your company or group, while providing critical funding to support New Yorkers. Contact us for more information.

VOLUNTEER

The work we do is made possible by the hard work and commitment of our wonderful volunteers. Donate your talent to Rebuilding Together NYC by contacting us today!

MATCHING GIFTS

Find out if your employer will match your donation to Rebuilding Together NYC so your donation can go twice as far.

LEGACY

Consider a lasting legacy through a bequest in your will, charitable remainder trust, or other planned giving vehicle to enhance the lives of others for years to come.

SUPPORT VIA AMAZONSMILE

Customers can now elect to donate 0.5 percent of any Amazon purchase to Rebuilding Together NYC. Support us while you shop with AmazonSmile at ***https://smile.amazon.com/ch/13-3997769!***

MAKE A STOCK GIFT

Reduce your taxes and do a good deed at the same time by gifting to Rebuilding Together NYC.

By making a gift to our general operating fund, supporting a specific program, enrolling to become a sustained giver, transferring stocks, establishing a legacy gift through our planned giving program, or volunteering on our project sites, your support can help make a difference today. Become a partner and join us in our vision to create a safe and healthy home for every person.

For more details, please contact us at 718-488-8840 or info@rebuildingtogethernyc.org.

REBUILDING TOGETHER NYC IS THE WORK OF MANY. THANK YOU TO ALL THE VOLUNTEERS, DONORS, EVENT ATTENDEES, COMMITTEE MEMBERS, AND ADVOCATES WHO HAVE HELPED REBUILDING TOGETHER NYC BRING COMMUNITIES AND VOLUNTEERS TOGETHER TO IMPROVE THE HOMES AND LIVES OF LOW-INCOME HOMEOWNERS.

THANK YOU

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Governor's Office of Storm Recovery (GOSR)
New York State Department of Homes and Community Renewal (HCR)

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