



We preserve affordable housing and community assets by creating opportunities for New Yorkers to maintain safe, healthy, and accessible homes, revitalize community spaces, and develop careers in construction.



ANNUAL REPORT 2018

Repairing homes, revitalizing communities, rebuilding lives

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WELCOME MESSAGE

Dear Friends and Supporters,

2018 was a year of transition and maturing for Rebuilding Together NYC (RTNYC). We became comfortable in our new space in Gowanus and began to evaluate our next steps as an organization. We made it through an incredible growth spurt and are settling in to our size as we contemplate opportunities for continued growth.

Our work enabling homeowners to age in place, and live in safe, healthy, accessible homes and preparing individuals for careers in construction continues to inspire the board and staff and positively impact New York City. We are humbled by the many homeowners and individuals whose lives we touched in meaningful ways. We continue to serve residents of all five boroughs and look forward to expanding our reach even further.

Rebuilding Together NYC, founded 20 years ago in 1998 as an entirely volunteer operation, continues to embrace the vision that safety, health, and housing as well as career-oriented employment are human rights that everyone deserves. In 2012-13 as a result of the devastating impact of Hurricane Sandy, RTNYC quickly grew in order to meet the home repair demand. Now that the impact of Sandy (although still felt) is not nearly as great, we continue to help homeowners and the demand is huge. We have 200 homeowners on our waiting list. And many individuals interested in our construction training.

There is a tremendous and growing need for our services, as the number of low-income residents in our city continues to grow and the systems that perpetuate cycles of poverty continue to gain speed. In response, we challenged ourselves to deepen our impact in communities and sharpen our focus, by layering our programs areas, forging coordinated community partnerships, and creating comprehensive and measurable change in the lives of low-income New Yorkers.

We thank you for joining us in this work, and for your support of striving New Yorkers. We have been fortunate to have been welcomed into the homes and lives of so many, it is the stories we have heard and had the honor to share that give us the knowledge that there is still a great deal more urgent work left to do.

Together, we are rebuilding New York City.

VALERIE PAYNE
Executive Director

MARGARET-ANN COLE
President

IN 2018 REBUILDING TOGETHER NYC

ENGAGED



1,093

VOLUNTEERS

WHO DONATED

6,694.5

HOURS



WHO CONTRIBUTED



\$350,945

WORTH OF
CAPITAL
IMPROVEMENTS

WORKFORCE TRAINING PROGRAM

104

GRADUATES

71

PLACED IN
CONSTRUCTION
SECTOR
EMPLOYMENT

57

OF THOSE
PLACEMENTS
WERE UNION
APPRENTICESHIPS

PERFORMED



48

CRITICAL
HOME REPAIRS



12

ACCESSIBILITY
UPGRADES



11

COMMUNITY
SPACE
RENOVATIONS



40

SECURITY LIGHTS
INSTALLATIONS

"I am speechless and extremely grateful for today's renovations. What I thought would never happen is a reality [thanks to the volunteers]. It's overwhelming when you see your home needing work and you don't have the resources to make it right."

- Jill, Homeowner in Queens

SAFE AND HEALTHY HOUSING

HOUSING PROGRAM

Substandard housing isn't just housing that's unattractive or outdated. It's housing that poses serious health and safety risks for the residents and neighbors. Substandard housing increases risk of physical illness from exposure to black mold, rotting wood, and dust mites as well as physical harm through electrical fires and roof/building collapse. **If you or someone you know is living in substandard housing, Rebuilding Together NYC can provide assistance and guidance.**

The Critical Home Repair Program provides a range of no-cost repair services for eligible low-income homeowners throughout the five boroughs. The goal of the program is to simultaneously keep low-income New Yorkers in their homes and to preserve the existing infrastructure of our communities. We conduct home assessments and develop scopes of work that prioritize the health and safety of the home and its residents. Repairs range from minor corrections, such as flooring and wall repairs, to major scope of work items, such as roof replacements, electrical rewiring, and foundational work.

The Accessibility Upgrades Program provides a range of no-cost accessibility modifications for eligible applicants, including but not limited to U.S. Veterans and Medicaid participants. The goal of the program is to allow disabled and elderly New Yorkers to safely and independently navigate their homes and to comfortably age-in-place. The modifications include wheelchair ramps and lifts, stair glides, handrails, grab bars, and ADA compliant bathrooms.



"I am delighted to work with Rebuilding Together. You obviously exemplify excellence through the [subcontractors] you chose to represent you. Feel free to put a sign on my lawn promoting the work done on the house."

- Desiree Reid

WORKFORCE TRAINING PROGRAM



“It is riveting to have such a great opportunity. The [Workforce Training Program] is training me for construction site work. My family and I will always be grateful to Rebuilding Together NYC.”
- Harry O.

Rebuilding Together NYC’s Workforce Training Program is a comprehensive six-week pre-apprenticeship program that provides training and certifications to unemployed and underemployed residents seeking employment in the construction industry. Participants undergo four weeks of classroom training followed by two weeks of job-site training on RT-NYC’s home repair and community revitalization projects. Key certifications include OSHA-40, 4-Hour User Supported Scaffold, Flaggers Safety Training Certificate, and Home Builders Institute Pre-Apprenticeship Certificate Training (PACT). Participants receive steel toed boots, safety goggles, gloves, coveralls, and hardhats. Upon successful completion of the program, participants are awarded a \$1,000 stipend. Graduates then work with staff to secure employment in the construction trades.

IN 2018, WE:

- Trained 104 previously unemployed or underemployed individuals for construction sector jobs
- Placed 71 in construction sector employment
- Placed 57 in Union Apprenticeships
- Retention Rate: Of the 22 placements made over a year ago, 21 are still employed
- Average wages are \$20/hour, plus benefits, for our graduates’ first year on the job

“Rebuilding Together NYC is helping me rise to the top. I am on my way to success. My sons are so proud of me.”

- Shaquan F.

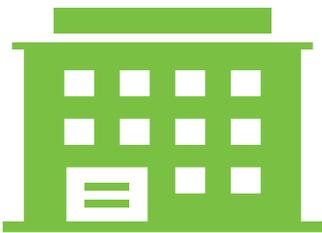


COMMUNITY REVITALIZATION

Community centers and public spaces are extensions of our living spaces - especially in a city as densely populated as NYC. These spaces are vital to our physical, mental, and social health. Rebuilding Together NYC relies on generous contributions from companies and its volunteers to deliver consistent, cost-effective, and impactful revitalization repairs to individuals and communities throughout the five boroughs of New York City.

IN 2018, WE:

EXECUTED



19

COMMUNITY
REVITALIZATION
VOLUNTEER
PROJECTS

WITH OVER



600

VOLUNTEERS

CONTRIBUTING



\$180,000

OF IN-KIND
DONATIONS

"I'm used to working on these things from an office. It's kind of humbling... when you have to do it yourself, it's hard work."

- Shalini Abeyaratne, Architect at FXCollaborative and Rebuilding Together NYC Associate Board Co-Chair



2018 FINANCIALS

INCOME

GOVERNMENT	\$1,493,088	48%
CORPORATIONS	\$126,405	4%
FOUNDATIONS	\$609,819	19%
FUNDRAISING EVENTS	\$427,931	14%
INDIVIDUALS	\$25,461	1%
IN-KIND	\$442,328	14%
OTHER	\$6,325	0%
Total	\$3,131,357	100%

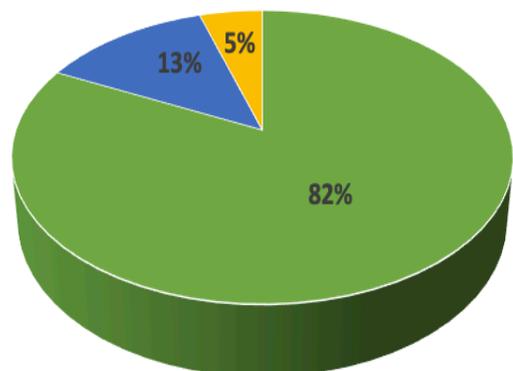
EXPENSES

PROGRAMS	\$2,549,158	82%
FUNDRAISING	\$401,655	13%
ADMINISTRATIVE	\$150,302	5%
Total	\$3,101,115	100%

ASSETS

INCREASE IN NET ASSETS	\$30,242
NET ASSETS – January 1	\$738,331
NET ASSETS – December 31	\$768,573

Rebuilding Together NYC Expenses



■ Programs ■ Fundraising ■ Administrative



GET INVOLVED

MAKE A DONATION

- Give an individual gift at www.rebuildingtogethernyc.org/donate
- Sponsor or attend an event (Gala, Golf Outing, Marathon Team, Comedy Night, She Builds)

VOLUNTEER YOUR TIME

- We host Corporate Volunteer events Tuesday-Saturday, all year round, in all five boroughs
- Join a Committee (She Builds, Associate Board, Gala, Golf)

[RE]BUILD NEW YORK CITY AS A SUBCONTRACTOR

- Rebuilding Together NYC continues to seek Service Disabled Veteran Owned Business (SDVOB) and Minority and Women Business Enterprises (MWBE) construction companies to take on paid home repair projects

Please visit www.rebuildingtogethernyc.org for additional opportunities to get involved.

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Rebuilding Together NYC 2019 Gala: Board Members, Staff, and Supporters



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